



2520040152705

February 9, 1995

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

DOL-PWBA  
PUBLIC DISCLOSURE  
95 FEB 30 AM 2:28

Dear Sir or Madam:

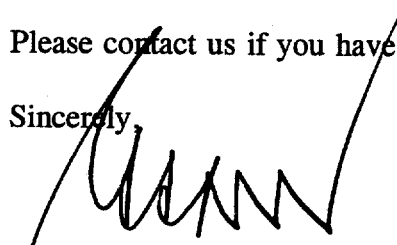
Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Capitol National Bank
2. Mailing address of the employer: 200 Washington Sq. N.,  
Lansing, MI 48933
3. Employer's Federal Identification Number (EIN): 38-2357071
4. Number of plans maintained: One
5. Number of participants in each plan: Three
6. Date plan was implemented: December 28, 1994

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

  
Robert C. Carr  
President  
Plan Administrator