

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
DEFERRED COMPENSATION PLAN FOR SELECTED EMPLOYEES

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded deferred income plans for a select group of management or highly compensated employees, as specified in Department of Labor Regs. §2520.104-23, the following information is provided:

Name and address of Employer:
Bernhardt Furniture Company
P.O. Box 740
Lenoir, NC 28645

Employer I.D. Number:
56-0671544

The Employer has established a Deferred Compensation Plan effective August 1, 1985 covering 27 employees.

BERNHARDT FURNITURE COMPANY

By _____