

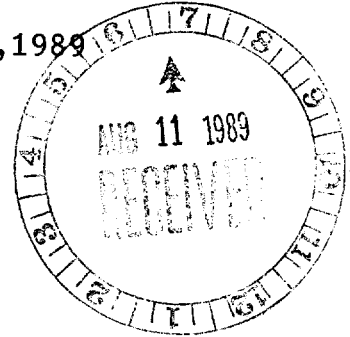
VANDERHULST ASSOCIATES, INC.

Precision Machining • Prototype • Tooling • Engineering
Production • CNC Milling • CNC Turning

2520040152589

June 26, 1989

Office of Pension & welfare Programs
Labor Mangement-Services Administration
U.S.department of Labor
Washington.D.C.20216



Ref: VANDERHULST ASSOCIATES, Inc.
Fed.I.D.# 94-2284048

Gentlemen :

This statement is with respect to Non-qualified Deferred Compensation Plans , maintained by employers under the requirements of 29 CFR Section 2520, 104-23 (a).

Employer currently maintains 5 Non-qualified Deferred Compensation plans for Executives who are members of the "Select group of Management" or who are "Highly Compensated".

The number of participants in each plan are:

Plan 1: ----- 5 TOTAL -----

Plan 2: -----

Plan Administrator: *Cornel Vanderhulst*
TITLE: ---Secretary-----

Employer: VANDERHULST ASSOCIATES, INC
3300 Victor Court
Santa Clara.Ca.95054