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DISCLOSURE STATEMENT

NON-QUALIFIED DEFERRED COMPENSATION PLAN

Name of Employer: Hand Rehabilitation Center, Ltd.

Address of Employer 901 Walnut Street
Philadelphia, Penna. 19107

Employer ID#: 23-1896300.

Declaration: Employer maintains a single plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees in the plan is currently 2.

Date: October 16, 1990

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