

The Sheppard and Enoch Pratt Hospital

6501 N. Charles Street
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November 19, 1990

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: The Sheppard and Enoch Pratt Hospital
Maximum Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Sheppard and Enoch Pratt Hospital Maximum Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employment Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

The Sheppard and Enoch Pratt Hospital
6501 N. Charles Street
P. O. Box 6815
Baltimore, Maryland 21285-6815

Employer Identification Number - 52-0591684

The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

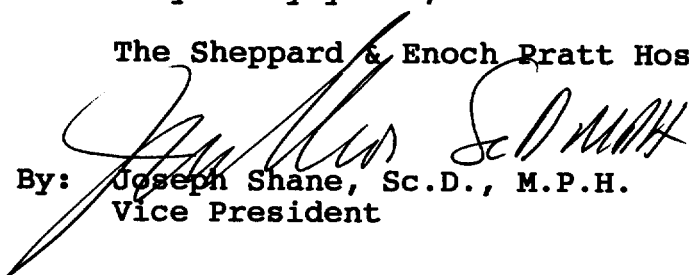
The Employer hereby states that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is as follows:

- o The Sheppard and Enoch Pratt Hospital Maximum Deferred Compensation Plan - 112 employees

Pursuant to Regulations Section 2520.104-23(b) (2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a) (1) of ERISA.

Very truly yours,

The Sheppard & Enoch Pratt Hospital


By: Joseph Shane, Sc.D., M.P.H.
Vice President

JS/ab

