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Ticket Avenue
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Shamokin, PA 17872-0547

J. EDWARD LUDES
PRESIDENT
January 11, 1991

Top-Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RE: National Ticket Company Incentive Compensation Plan

Gentlemen/Ladies:

Pursuant to D.O.L. Reg. 2520.104-23, you are hereby notified of the adoption of an unfunded pension benefit plan for a selected group of management employees of the National Ticket Company. The information required by the aforementioned regulation is as follows:

1. Employer Information

National Ticket Company
401 South Pearl Street
Shamokin, Pennsylvania 17872
E.I.N. 24-0672930



2. Declaration of Purpose

The corporation maintains this supplementary retirement plan for the purpose of providing deferred compensation for a select group of management employees. This is the only such ERISA plan maintained by the corporation, and 4 employees are eligible to participate in the plan.

3. Provision of Plan Documents

Upon request by the Secretary of Labor or his delegate, a copy of the plan documents will be provided.

Sincerely,

J. Edward Ludes
President