

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR UNFUNDED NONQUALIFIED PENSION PLANS  
FOR CERTAIN SELECTED EMPLOYEES

JUL 30 1990

July 23, 1990

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Office of Employee Benefit Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Clow Stamping Company  
Box 23C Star Route  
Merrifield, MN 56465

Employer Identification Number: 41-0961650

Clow Stamping Company maintains a plan primarily for the purpose of providing a pension for a select group of management or highly compensated employees. This plan covers one individual.

Dated: July 23, 1990.

CLOW STAMPING COMPANY

By *Ernest L. Clow*  
Its President