

# MARK IV INDUSTRIES INC.

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501 John James Audubon Parkway  
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Williamsville, New York 14231

Telephone: (716) 689-4972  
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June 20, 1990

**CERTIFIED RETURN  
RECEIPT REQUESTED**

The Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210




RE: Non Qualified Plan of Deferred  
Compensation of Mark IV Industries, Inc.

Gentlemen:

In accordance with 29 CFR 2520.104-23, please be advised that Mark IV Industries, Inc. has adopted an unfunded plan of deferred compensation for a select group of highly compensated management employees, known as the Non-Qualified Plan of Deferred Compensation of Mark IV Industries, Inc. (the "Plan"). Mark IV Industries, Inc., Employer Identification Number 23-1733979, is located at 501 John James Audubon Parkway, Amherst, New York 14228. The Plan is the only unfunded plan for a select group of highly compensated management employees which is currently maintained by Mark IV Industries, Inc. and the total number of participants in the Plan is 32. The Plan is not subject to the reporting and disclosure requirements of ERISA.

Very truly yours,

  
Gerald S. Lippes, Member of the  
Administrative Committee for the  
Non-Qualified Plan of Deferred  
Compensation of Mark IV  
Industries, Inc.