



IMPERIAL PACKAGING CORPORATION

2520040152264

1885 Woodman Center Drive • Dayton, Ohio 45420 • 513/294-6580 • 1-800-762-9115

01-01-1990

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its non-qualified deferred compensation plans.

1. Name and Address of Employer:

Imperial Packaging Inc.
1885 Woodmancenter Dr.
Dayton, Oh. 45420

2. Federal Employer Identification No. (EIN):

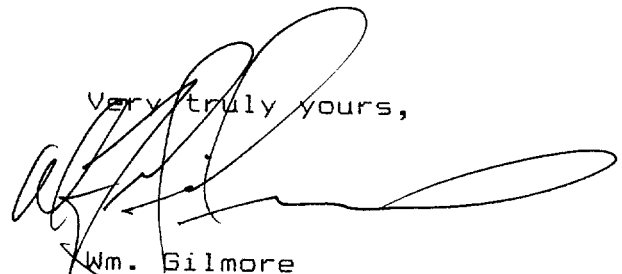
31- 0743880

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Two employees are covered by such plan.

A copy of this agreement will be provided upon request.

Very truly yours,



Wm. Gilmore

- SPECIALIZING IN -

■ CUSTOM CONTAINERS AND STOCK CARTONS
■ PACKAGING: Poly Bagging, Shrink Wrap, Skin Pack ■ HIGH LABOR INTENSIVE SORTING, INSPECTION, COLLATING ■ ASSEMBLY
■ PREMIUM FULFILLMENT ■ WAREHOUSING

JUL 25 1990