



2520040152167

THE HI-PLAINS COOPERATIVE ASSOCIATION

Box 429 / Colby, Kansas 67701 / Phone 462-3351

July 6, 1990

Pension and Welfare Benefit Administration
Labor Management-Services Administration
U.S. Department of Labor
Washington, DC 20216

To: Secretary of Labor

From: Hi-Plains Cooperative Assn.
P.O. Box 429
Colby, Kansas 67701


Employer Id. Number 48-0536234

To whom it may concern:

This declaration constitutes the statement required by 29 CFR Section 2520.104-23 (a) (1), to be filed with the Secretary of Labor, in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains one (1) nonqualified deferred compensation plan for executives who are members of a select group of management or who are highly compensated. The employer will provide a copy of each plan upon request.

Plan Administrator:


Rodney M. Ryan

Title:

President

Employer: Hi-Plains Cooperative Assn.