

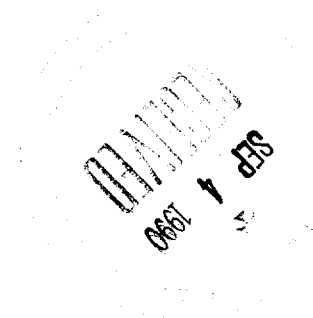


CHEMICAL COMPANY, INC.

2520040152158

**Manufacturing Chemists
Since 1938**

23 August 1990



Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington D.C. 20216

Re: NOTICE OF DEFERRED COMPENSATION

Gentlemen:

Pursuant to DOL Reg. Section 2510.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Employer Name & Address

Oliver Chemical Co., Inc.
2908 Spring Grove Ave.
Cincinnati, Ohio 45225

2. Federal Identification Number (EIN)

31-0721828

3. The Employer, maintains one (1), plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees

4. One employee is covered by such a plan.

Very truly yours,

OLIVER CHEMICAL CO., INC.

Thomas J. Stiens, C.E.O.