

White Packing Co., Inc.

2520040152141

P.O. Box 95
King George, Virginia 22485-0095
Located at end of Route 692

Phone 703/775-7700

July 30, 1990

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington D.C. 20210

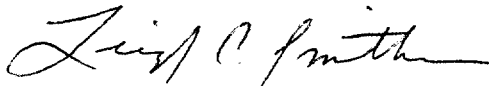
Dear Mr. Secretary:

Please be advised that White Packing Company, Inc. has instituted a Top Hat Plan. This plan is designed primarily to provide deferred compensation to a select group of management or highly compensated employees. This is the only Top Hat Plan in effect at the present time and there is only one employee covered by this plan at present.

The company's name, address, and federal identification number is listed below.

White Packing Company, Inc.
P.O. Box 95
King George, Virginia 22485
Federal ID# 22-1925398

Yours truly,
White Packing Company, Inc.



by: Leigh C. Smithson
Controller