

2520040152132

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

From: Employer: MID RIVERS TELEPHONE COOPERATIVE, INC.
Employer I.D. Number: 81-0239277
Address: 106 Second Avenue South
Circle, Montana 59215

This document constitutes the statement required by 29 C.F.R. § 2520.104-23(b) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer currently maintains one non-qualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of managerial and highly compensated employees. A copy of the plan will be provided to the Department upon the receipt of a written request.

The number of participants in the plan is one.

MID-RIVERS TELEPHONE COOPERATIVE, INC.

By: 

Name: Gerry Anderson

Title: General Manager