

2520040152032

**REPORTING AND DISCLOSURE STATEMENT**

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. 'S2520.104-23, the following information is provided by the undersigned plan administrator:

- (1.) The name of the employer is: S.J. Electro Systems, Inc.
- (2.) The mailing address of the employer is: P.O. Box 1619  
Detroit Lakes, MN 56502
- (3.) The employer's federal identification number (EIN) is: 41-1297816
- (4.) The number of plans and the number of participants in each plan is:  
Four plans covering one employee each.

The above named employer maintains these plans primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

S.J. Electro Systems, Inc.

By Stephen P. Johnston  
(Stephen P. Johnston, President)

Dated: July 12, 1990