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DEPARTMENT OF LABOR NOTIFICATION LETTER

TO:

Office of Pension Welfare Benefit Program
Labor Management Services Administration
Department of Labor

FROM:

TAMRON INDUSTRIES, INC.

Employer

11-2492683

Employer Identification Number (EIN)

99 Seaview Blvd., Port Washington, NY 11050
Employer Address

DATE: August 1, 1990

To the Secretary of Labor:

In accordance with Labor Reg. Sec. 2520.104-23, this letter constitutes the statement required with respect to non-qualified deferred compensation plan maintained by TAMRON INDUSTRIES, INC.

The Employer maintains Five (5) (number of plans) non-qualified deferred compensation plan/plans for the following employees who are either members of a select group of management or highly compensated.

Bradley L. Swain

(Employee Name)

Ellen Lebate

(Employee Name)

Mary Ann MacDonald

(Employee Name)

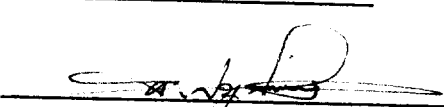
John Arthur De Cortie, Sr.

(Employee Name)

John P. Van Steenberg

(Employee Name)

EMPLOYER: TAMRON INDUSTRIES, INC.

BY: PLAN ADMINISTRATOR: 

Hisashi Nagashima, VP.

Name and Title