

LAW OFFICES OF

LOCKE PURNELL RAIN HARRELL

(A PROFESSIONAL CORPORATION)

2520190030201

March 8, 1995

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration, Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, DC 20210

Re: **EBA Iron, Inc.**

Dear Sir or Madam:

Enclosed for filing with your office is the disclosure required by 29 C.F.R. § 2520.104-23(a)(1) relating to the above-referenced employer's non-qualified deferred compensation plans.

If you have any comments or questions regarding this filing, please contact the undersigned.

Sincerely,



R. Kevin Hardage

RKH/ds

Enclosure

cc: **Billye B. Bradley**

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CERTIFIED MAIL/
RETURN RECEIPT REQUESTED

PN

TO: Top Hat Plan Exemption
Pension and Welfare Benefits
Administration, Room N-5644
U.S. Dept. of Labor
200 Constitution Ave., N.W.
Washington, DC 20210

FROM: EBAA Iron, Inc.
EIN: 75-1331968
P. O. Box 877
Eastland, Tx 76448

February 22, 1995

This document constitutes the statement required by 29 C.F.R. §2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains fifteen (15) Nonqualified Salary Continuation Plans for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is one (1).

EBAA IRON, INC.

By *C. M. Bradley*
, President