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DRAYTON *State* BANK

DRAYTON, NORTH DAKOTA 58225

PHONE 701-454-3317

Kelly E. Dakken
President

Ronald L. Kuznia
EVP & Cashier

Pension and Welfare Administration
Labor Management-Services Administration
U.S. Department of Labor
Washington, D.C. 20216

TO: The Secretary of Labor Date: August 16, 1993

From: Drayton State Bank
P.O. Box 369
Drayton, North Dakota 58225

Employer Identification Number: 45-0125380

Dear Sir:

This declaration constitutes the statement required by 29 C.F.R. Sec. 2520 104-23)(A)(1), to be filed with the Secretary of Labor, in respect to nonqualified salary continuation plans maintained by the above employer.

The employer currently maintains a nonqualified supplemental retirement plan for executives who are members of a select group of management or who are highly compensated. The employer will provide a copy of the plan upon request.

Kelly E. Dakken,
President



MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION



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