

2520040151741

TO: Office of Pension Welfare Benefit Programs
Labor Management Services Administration
U. S. Department of Labor
200 Constitution Avenue, Room N5644
N.W. Washington, DC 20210

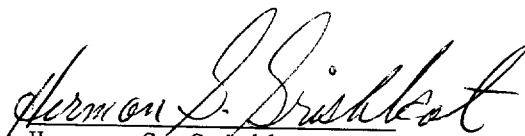
Employer Identification:
16-0772295

1 July 1993

This document constitutes the statement required by 29 C.F.R. section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains a non-qualified deferred compensation plan for the following employee who is a member of a select group of Team Leaders or who are highly compensated: James Riley

Signed:


Herman G. Grishkat
Corporate Secy.