



Design Partners Incorporated • Architects & Interior Designers

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October 28, 1993

To: Office of Pension and Welfare Benefit Programs
Labor Management-Services Administration
U. S. Department of Labor
Washington, D. C. 20216

From: Employer: Design Partners, Inc.
Employer Identification No.: 99-0192794
Address: 1580 Makaloa St., Ste. 1100
Honolulu, HI 96814

This document constitutes that statement required by 29 C.F.R. Section 2520.104-23(a)(1). The document is to be filed with the Secretary of Labor in cases on Nonqualified Deferred Compensation/Salary Continuation Plan(s) maintained by the above employer.

Currently, the above employer maintains 1 Nonqualified Deferred Compensation/Salary Continuation Plans for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1: 6
Plan 2: _____
Plan 3: _____

By: *Kenjiro Imohita*
Plan Administrator

Title: President of
Design Partners, Inc.

