

# Kevin, Inc.

2520040151662

Rte. 1 / P.O. Box 904  
Kittery, Me 03904  
D/B/A:

KITTERY TRADING POST  
207/439-2700

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*ETW*

August 1, 1993

Pension & Welfare Administration  
Room N-5507  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Kevin, Inc. (the "Company") is filing this disclosure statement (the "Statement") with the U.S. Department of Labor (the "Department") pursuant to the DOL Regulation §2520.104-24. The purpose of the Statement is to inform the Department that the Company adopted a Qualified Sick Pay Plan effective as of August 1, 1993 primarily for the purpose of providing benefits for a select group of management or highly compensated employees of the Company. Benefits will be paid as needed solely from the Company's general assets.

Thank you for your attention to this matter. Please acknowledge receipt of this filing by stamping and returning to me the enclosed phototcopy of this letter.

Very truly yours,

*Philip F Adams, Treas*  
Philip F. Adams

▲  
JUL 28 1993  
RECEIVED

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