



M.B. Kahn Construction Co., Inc.

P. O. BOX 1179 / COLUMBIA, SC 29202 / (803) 736-2950 / FAX (803) 736-5833

2520040151633

July 26, 1993

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration, Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20216

Gentlemen:

Enclosed is the information required for top hat plan exemptions.

Employer

M.B. Kahn Construction Co., Inc.

Address of Employer

101 Flintlake Road
P.O. Box 1179
Columbia, SC 29202

Employer Identification Number

57-0347524

The employer hereby declares that it maintains a plan which is a deferred compensation plan for a select number of highly compensated employees. There is only one plan and there is only one employee, William H. Neely, Jr., President of the Corporation, in this plan. Furthermore, upon request by the Secretary of Labor, we will provide you with any and all plan documents. This plan was commenced with an initial contribution on June 29, 1993, in the amount of \$8,025.00.

If you need further information, please let me know.

Sincerely,

Ronald L. McCall
Chief Executive Officer

cc: Alan J. Reyner

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AUG 2 1993
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