

ALTERNATE METHOD OF COMPLIANCE  
PURSUANT TO DOL REG. § 2520.104-23

Dallas Symphony Association, Inc., a Texas nonprofit corporation (the "Association"), maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Association files this notice solely as a protective measure in the event that the deferred compensation agreement described in item 2. below is determined to constitute a plan. If the agreement does constitute a plan, such plan is an unfunded pension plan maintained by the Association primarily for the purpose of providing deferred compensation for a select management and highly compensated employee.

In view of the foregoing, the following information is provided as a protective measure for purposes of compliance with § 2520.104-23 of the Department of Labor Regulations:

1. The name, address and employer identification number of the Association are as follows:

Dallas Symphony Association, Inc.  
2301 Flora, Suite 300  
Dallas, Texas 75201-2497  
Employer Identification Number 75-0705442

2. This statement applies to the following:

Deferred Compensation Agreement between Dallas Symphony Association, Inc. and Eugene Bonelli dated June 17, 1993, covering one employee.

3. In the event that the deferred compensation agreement described in 2. above constitutes a plan, then the number of plans maintained by the Association primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees is one.