

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

2520040151571

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5664  
U.S. Department of labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Unfunded "Top Hat" Plan

Gentlemen:

In accordance with Department of Labor Regulation §2520.104-23 (b)(1), we hereby submit the following information:

1. Name and Address of Employer:

Knouse Foods Cooperative, Inc.  
800 Peach Glen-Idaville Road  
Peach Glen, PA 17375-0001

2. Employer Identification Number: 23-1324775

3. Number of Top Hat Plans: 2

4. Number of Employees in Plan: 4

5. Purpose of Plan: Knouse Foods Cooperative, Inc. has entered into a deferred compensation arrangement for four employees primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Sincerely,

KNOUSE FOODS COOPERATIVE, INC.

By: \_\_\_\_\_

Dean L. Carey  
President