

**KRUGLIAK, WILKINS, GRIFFITHS & DOUGHERTY CO., L.P.A.**

ATTORNEYS AT LAW

2520032032173

December 23, 1996

Office of Pension and Welfare Programs  
Labor Management--Services Administration  
U. S. Department of Labor  
Washington, D. C. 20216

**RE: Stark Truss Company, Inc.**

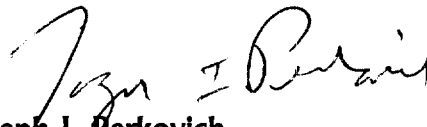
Dear Sir or Madam:

Please find enclosed on behalf of Stark Truss Company, Inc., the statement required by 29 CFR Section 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to a Nonqualified Deferred Compensation Plan maintained by the above-referenced employer.

Please give me a call if you have any questions.

Sincerely,

KRUGLIAK, WILKINS, GRIFFITHS  
& DOUGHERTY CO., L.P.A.

  
Joseph I. Perkovich

JIP/pf

cc Mr. Stephen E. Yoder

DOL-PWBA  
PUBLIC DISCLOSURE  
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TO: Office of Pension and Welfare Programs  
Labor Management-Service Administration  
U. S. Department of Labor  
Washington, D. C. 20216

FROM: Employer: STARK TRUSS COMPANY, INC.  
EIN: 34-1030967  
Address: 4664 West Tuscarawas Street, P. O. Box 80469,  
Canton, Ohio 44708

Date: December 20, 1996

This is a statement required by 29 CFR Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains one (1) Nonqualified Deferred Compensation Plan(s) for executives who are members of a select group of management or who are highly compensated.

The Plan is known as the Stark Truss Company, Inc., Phantom Stock Plan adopted December 10, 1996.

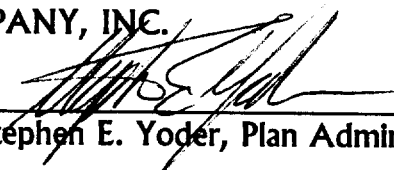
The number of participants in the plan is presently five (5), as follows:

Plan 1: Todd M. Pallotta  
C. Donald Groom  
Kirk E. Spillman  
Timothy P. Harold  
Mark A. Anderson

Plan Administrator: Stephen E. Yoder

Title: Vice President

Employer: STARK TRUSS COMPANY, INC.

  
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Stephen E. Yoder, Plan Administrator