

CARL BELT
I N C O R P O R A T E D

C O N T R A C T I N G . . E N G I N E E R I N G

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FAX Number: 301-729-0163

11521 MILNOR AVENUE
UPPER POTOMAC INDUSTRIAL PARK

POST OFFICE BOX 1210
CUMBERLAND, MARYLAND 21501-1210

DATE: January 10, 1997

2520032032171

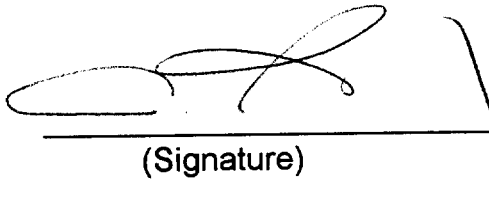
TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

97 JAN 22 AM 8:52
DOL-PWBA
PUBLIC DISCLOSURE

FROM: Carl Belt, Inc.
P. O. Box 1210
Cumberland, MD 21502
Federal ID# 52-0747947

This notification will serve as the statement required by 29 C.F.R., Section 2520.104-23(a)(1), with regard to nonqualified deferred compensation plans, maintained by the above employer, which are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

There is currently one plan of this nature in effect, Plan 1, which covers two employees.



(Signature)

Carl O. Belt, Jr.
(Plan Administrator Name)

President
(Title)

Carl Belt, Inc.
(Employer's Name)