

2520040151507

REGISTRATION STATEMENT

NAME OF PLAN: The American Red Cross Executive Retention Plan

EMPLOYER: The American National Red Cross
17th and D Streets, N.W.
Washington, D.C. 20006

EMPLOYER EIN: 53-0196605

DECLARATION: This plan effective July 1, 1992, but executed June 17, 1993, is maintained by The American National Red Cross primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The benefits are paid as needed solely from the general assets of the employer.

STATEMENT: The American National Red Cross maintains one such plan. The plan covers eight employees.

Executed and filed with the Secretary of Labor this 3RD day of DECEMBER 1993.

THE AMERICAN NATIONAL RED CROSS

By: _____

