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December 7, 1993

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sirs:

This statement is filed in accordance with the requirements of 29 C.F.R. §2520.104-23 to inform the Department of Labor that a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees is currently maintained by the following employer:

Name: Finkel, Martwick & Colson, P.C.
Address: 203 N. LaSalle Street
Chicago, IL 60601-1293

EIN: 36-2756127

The employer maintains four (4) plans that cover four (4) employees. Plan documents will be provided to the Department of Labor upon request. The plans were adopted during December 1993.

Very truly yours,


Barbara A. Cronin

BAC:wn

cc: Norman D. Finkel