

2520040151496

DEFERRED COMPENSATION
ERISA MEMORANDUM STATEMENT

DATE: Sept 1, 1993

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue Northwest
Washington, D.C. 20210

FROM: Columbus Bar Association
Employer Identification Number: *31-1106236*
Address: 175 South Third Street
Columbus, OH 43215

This statement is with respect to a Non-Qualified Deferred Compensation Plan maintained by an Employer and is filed under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan has three participants.

ADMINISTRATOR:

THE COLUMBUS BAR ASSOCIATION

By: *Alexander Szejnert*
Executive Director

Its: President

