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(202) 872-0030  
FAX (202) 872-1331  
Direct Dial (202) 872-1240

December 2, 1993

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

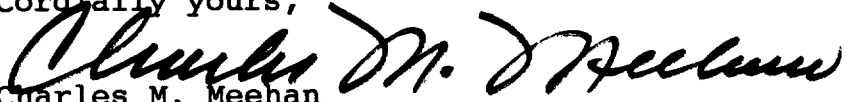
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Gentlemen:

This letter is to advise you that Utilities Telecommunications Council, 1140 Connecticut Ave. N.W., Washington D.C. 20036 has established a Non-Qualified Deferred Compensation Plan for the purpose of providing benefits to a select group of management or highly compensated employees.

Our Organization has one Deferred Compensation Plan with five participants. Our Tax Identification Number is 52-6042453.

Cordially yours,

  
Charles M. Meehan  
Executive Director

cc: Richard Banziger

