

November 17, 1993

Office of Employee Benefits Security
Labor Management Service Administration
U. S. Department of Labor
Washington, D.C. 20216

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer
Brady, Chapman, Holland & Associates, Inc.
2190 N. Loop West, #200
Houston, Texas 77018
2. Federal Employer Identification No. (EIN)
#76-0069200
3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensation employees.
4. One employee is covered by such plan.
5. Such Plan was executed within 120 days of the mailing of this Letter of Notification.

Very Truly Yours,


Timothy J. Brady, CIC
President

TJB/er