

**RAMSDELL & ASSOCIATES**

ATTORNEYS AT LAW

GEORGETOWN SQUARE

1910 EAST BATTLEFIELD

SUITE A

SPRINGFIELD, MISSOURI 65804

TELEPHONE (417) 887-3434

DANIEL T. RAMSDELL

KURT J. LARSON

PARALEGALS:

LINA ARTERBERRY

DEE WAGNER

MARCELYN BUNCH

December 6, 1993

2520040151412

**VIA CERTIFIED MAIL**

**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
United States Department of Labor  
Room N-5644  
200 Constitution Avenue, N. W.  
Washington D.C. 20210

**Re: Notice of Establishment of a Non-Qualified Salary Continuation Plan pursuant to Labor Department Regulation 29 C.F.R. § 2520.104-23**

Dear Sir or Madam:

Please be advised that we are counsel to Ample Industries, Inc., a Missouri corporation ("Ample"), in connection with the above-referenced matter. In this regard, Ample is establishing an unfunded or insured pension plan for a select group of management or highly compensated employees. Therefore, this letter is being sent to you in compliance with those Department of Labor Regulations set forth at 29 C.F.R. § 2520.104-23, which provides an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, 29 U.S.C. 1001 *et. seq.* (1982).

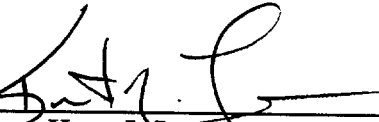
Pursuant to Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned on behalf of Ample.

- (1) Ample maintains a non-qualified salary continuation plan for executives who are a select group of management or who are highly compensated. The undersigned is willing to furnish plan documents if requested by the Secretary of Labor.
- (2) Ample's address is: Post Office Box 394  
Nixa, Missouri 65714
- (3) Ample's Employment Identification Number is: 43-0912029
- (4) Ample has one (1) plan and four (4) employees participating in said plan.

In advance, thank you for your time and attention to this matter. If you have any questions or comments, please do not hesitate to call us at your convenience.

Yours very truly,

**RAMSDELL & ASSOCIATES**

By:   
Kurt J. Larson

KJL:la

c: Mr. David L. Menzies

kj/menzies,lr