

2520040151386

August 6, 1993

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re NOTICE OF PENSION PLAN FOR A SELECT GROUP OF MANAGEMENT  
OR HIGHLY COMPENSATED EMPLOYEES

Gentlemen:

In compliance with the alternative reporting and disclosure requirements set forth in Labor Regs. 2520.104-23, you are hereby advised that effective January 1, 1993, Sigma Theta Tau International, Honor Society of Nursing, Inc. maintains an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The information requested in Labor Regs. 2520.104-23 is as follows:

1. Employer's Name and Address:

Sigma Theta Tau International,  
Honor Society of Nursing, Inc.  
550 West North Street  
Indianapolis, IN 46202

2. Employer's Tax Identification Number: 41-6022987

3. Number of Such Plans Maintained by Employer: 1

4. Number of Participants in each plan is as follows:

Plan 1 2

You are further advised that the Employer, upon request of the Secretary of Labor or his or her delegate, will provide pertinent plan documents to the Department of Labor.

Very truly yours,

SIGMA THETA TAU INTERNATIONAL, HONOR SOCIETY OF NURSING, INC.

By: Nell J. Watts  
Nell J. Watts, Executive Officer

