

RACK ROOM SHOES

RACK ROOM SHOES, INC.
8310 Technology Drive, Charlotte, NC 28262
PHONE (704) 547-9200 FAX (704) 547-8156

December 24, 1996

2520032032153

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Disclosure Regarding Deichmann U.S. Nonqualified Deferred Compensation Plan
for Selected Employees of **RACK ROOM SHOES**, Inc. (the "Employer")


Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23, the plan administrator for the Deichmann U.S. Nonqualified Deferred Compensation Plan files the following information:

1. Name and Address of Employer: **RACK ROOM SHOES**, Inc.
8310 Technology Drive
Charlotte, NC 28262
2. Employer's Employer Identification Number: 56-1060053
3. Declaration: The Employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Name of Plan: Deichmann U.S. Nonqualified Deferred Compensation Plan.
5. Number of Employees Currently Covered: 22 (However, the number of covered employees may increase or decrease in the future.)
6. Documents: Documents for the above-listed plan will be furnished to the Secretary of the Department of Labor upon request under Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Very truly yours,

RACK ROOM SHOES, Inc.

By: 
Susan G. Winstead
Human Resources Manager

U.S. Department of Labor
December 24, 1996

cc: Parker, Poe, Adams & Bernstein, L.L.P.
Debra E. Kleman, Esquire