

2520032032151

Barrows Insurance Agency, Inc.
215 North Main Street
Mansfield, MA 02048

December 12, 1996

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

NOTIFICATION PURSUANT TO REG. SEC. 2520.104-23

Dear Sirs:

Pursuant to DOL Reg. sec. 2520.104-23 this is to inform you that the undersigned employer, Barrows Insurance Agency, Inc. [EIN 04-3214961], of 215 North Main Street, Mansfield, MA 02048, maintains one (1) plan primarily for the purpose of providing deferred compensation for one (1) select management or highly compensated employee. Benefits under this plan are paid as needed from the general assets of the employer. The plan was established effective June 1, 1994.

Plan documents are available to the Secretary upon request.

Yours truly,

BARROWS INSURANCE AGENCY, INC.

by 
Fred J. Barrows

CERTIFIED MAIL: RETURN RECEIPT REQUESTED

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