

# T R U M B U L L I N D U S T R I E S



400 Dietz Rd.

P.O. Box 30

Warren, Ohio 44482-0030

Phone: 216 393-6624

Fax No: 216 399-4421

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**2520040151300**

Subject: Trumbull Industries, Inc.  
P.O. Box 30, Warren, Ohio 44482-0030  
EIN: 34-0653551

Gentlemen:

This statement is filed with you in compliance with Section 2520.104-23 of Title 29 of the Code of Federal Regulations. Trumbull Industries, Inc. hereby declares that it has established and maintains one (1) unfunded nonqualified pension plan known as the "Trumbull Industries, Inc. Supplemental Pension Agreement" on behalf of two (2) of Trumbull Industries, Inc.'s former executives "primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees" within the meaning of Section 2520.104-23. This unfunded nonqualified pension plan was executed on Sep 24, 1993.

The two former executives referenced above are the only former employees of Trumbull Industries, Inc. who will participate in or receive benefits from this unfunded nonqualified pension plan.

The undersigned will furnish copies of the unfunded nonqualified pension plan to the Secretary of Labor upon his request as required by Section 104(a)(1) of ERISA.

Very truly yours,

TRUMBULL INDUSTRIES, INC.

By:

Murray Miller  
Murray Miller, President

OCT 4 1993

RECEIVED