

Title Resources Guaranty Company

October 19, 1993

8131 LBJ Freeway
Suite 450
Dallas, Texas 75251
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2520040151241

To: Office of Pension Welfare Benefit Programs
Labor Management Services Administration
Department of Labor
Washington, D. C.

From: Title Resources Guaranty Company
75-1917524
8131 LBJ Freeway, Suite 450
Dallas, TX 75251

To the Secretary of Labor:

In accordance with Labor Reg. Sec. 2520.104-23, this letter constitutes the statement required with respect to non-qualified deferred compensation plans maintained by Title Resources Guaranty Company.

The employer maintains one non-qualified deferred compensation plan for the following employee who is either a member of a select group of management or highly compensated.

Robert E. Philo, Jr. (employee name)

TITLE RESOURCES GUARANTY COMPANY

By: Ray Reece
Ray Reece, Plan Administrator