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13652 Lakefront Drive St. Louis, Missouri 63045 314-291-2151 1-800-325-1440 Fax 314-291-7169

September 3, 1993

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Notice of Deferred Compensation Agreement  
for Dennis R. McDonough

Dear Sir or Madam:

Pursuant to and under the authority of Department of Labor Regulations S2520.104-23  
the following information is submitted:

1. Name of Employer: Phoenix Textile Corporation
2. Address of Employer: 13652 Lakefront Drive  
Earth City, MO 63045
3. Employer's Employer  
Identification No. (EIN): 43-1291118
4. Number of Plans One (1)
5. Number of Employees  
in Plan: One (1)

The undersigned Employer hereby declares that the primary purpose of the above plan  
is to provide deferred compensation for a select group of management or highly  
compensated employees. The undersigned Employer will provide a copy of the plan  
document(s) to the Secretary of Labor upon request.

Phoenix Textile Corporation

By:   
Dennis R. McDonough, Secretary

SEP 10 1993



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200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Notice of Deferred Compensation Agreement  
for Sharon K. Winn

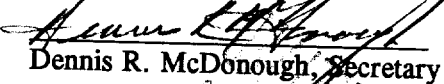
Dear Sir or Madam:

Pursuant to and under the authority of Department of Labor Regulations S2520.104-23 the following information is submitted:

1. Name of Employer: Phoenix Textile Corporation
2. Address of Employer: 13652 Lakefront Drive  
Earth City, MO 63045
3. Employer's Employer  
Identification No. (EIN): 43-1291118
4. Number of Plans One (1)
5. Number of Employees  
in Plan: One (1)

The undersigned Employer hereby declares that the primary purpose of the above plan is to provide deferred compensation for a select group of management or highly compensated employees. The undersigned Employer will provide a copy of the plan document(s) to the Secretary of Labor upon request.

Phoenix Textile Corporation

By:   
Dennis R. McDonough, Secretary

SEP 10 1993



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Washington, DC 20210

Re: Notice of Deferred Compensation Agreement  
for Steven E. Hooper

Dear Sir or Madam:


Pursuant to and under the authority of Department of Labor Regulations S2520.104-23  
the following information is submitted:

1. Name of Employer: Phoenix Textile Corporation
2. Address of Employer: 13652 Lakefront Drive  
Earth City, MO 63045
3. Employer's Employer  
Identification No. (EIN): 43-1291118
4. Number of Plans One (1)
5. Number of Employees  
in Plan: One (1)

The undersigned Employer hereby declares that the primary purpose of the above plan  
is to provide deferred compensation for a select group of management or highly  
compensated employees. The undersigned Employer will provide a copy of the plan  
document(s) to the Secretary of Labor upon request.

Phoenix Textile Corporation

By:

  
Dennis R. McDonough, Secretary