

TO: Office of Pension Welfare Benefit Programs
Labor Management Services Administration
U.S. Department of Labor

FROM: Employer: Advance Probing Systems, Inc.
Employer Identification Number: 223063835
Address: 2400 Central Avenue, Suite C
Boulder, CO 80301
Date: November 20, 1996

2520032032132

This document constitutes the statement required by 29 C.F.R. section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains a non-qualified deferred compensation plan for the following employee who is a member of a select group of management or who are highly compensated:

Michelle J. Gesse

Please direct any inquiries with regard to this matter to:

Christopher M. Hazlitt
Chrisman, Bynum & Johnson, P.C.
1900 15th Street
Boulder, CO 80302

Sincerely,

ADVANCED PROBING SYSTEMS, INC.



Michelle J. Gesse, President

cc: Christopher M. Hazlitt