



Crystal Lake Country Club

September 17, 1993

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Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Gentlemen:

This is to advise you that Crystal Lake Country Club at 721-741 Country Club Road in Crystal Lake, Illinois 60014, has established a Non-Qualified Deferred Compensation Plan for the purpose of providing benefits to a select group of management or highly compensated employees.

Our Organization has two (2) Deferred Compensation Plans with six (6) participants. Our Tax Identification No. is 36-2052014.

Sincerely,

CRYSTAL LAKE COUNTRY CLUB

Jean Atkinson
Finance & Facilities Director

JA:gz