



# Hirlinger MOTORS, Inc.

Phone: 637-3222

North State Street • P.O. Box 215  
HARRISON, OHIO 45030-0215

February 6, 1997

2520032032127

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sirs:

This is a Statement to the Secretary of Labor regarding the existence of a Top Hat Plan under the provisions for the alternative method of compliance for pension plans for certain selected employees under Regulation §2520.104-23.

Name of Employer:  
Hirlinger Motors, Inc.  
P.O. Box 215  
State Route US 52  
Harrison, Ohio 45030

Federal Identification Number:  
31-0521376

Declaration:  
The employer maintains one plan primarily for the purpose of providing deferred compensation for one individual who is a member of management. This plan was adopted on February 4, 1997.

A copy of the plan document will be provided upon request.

Pursuant to the filing of this statement, the plan maintained will be considered exempt from the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974.

Sincerely,

Leonard T. Hirlinger III,  
Secretary

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