

REINHART, BOERNER, VAN DEUREN, NORRIS & RIESELBACH
S.C.

ROGER L. BOERNER
RICHARD A. VAN DEUREN
RICHARD H. NORRIS III
ALLEN N. RIESELBACH
PAUL V. LUCHE
ROBERT E. HELDMAN
ARTHUR F. LUBKE, JR.
DONALD J. CHRISTL
THOMAS E. FUNK
DAVID A. ERNE
ROBERT E. BELLIN
WILLIAM R. STEINMETZ
GARY A. HOLLMAN
JOHN A. ERICH
JEFFREY R. FULLER
FREDERIC G. FRIEDMAN
DELOS N. LUTTON
ROBERT E. DALLMAN
MARY A. BRAUER
STEPHEN T. JACOBS
CHESTER P. SCHWARTZ
SCOTT W. HANSEN
MICHAEL H. SIMPSON
JOHN L. SCHLIESMANN
STEVEN D. HUFF
WILLIAM F. FLYNN
PETER C. BLAIN
BRUCE T. BLOCK

JEFFREY P. CLARK
DANIEL J. BRINK
MICHAEL T. PEPKE
MICHAEL D. RECHTIN
RICHARD P. CARR
ROBERT F. HENKLE, JR.
RICHARD W. GRABER
ANNE W. REED
ROBERT K. SHOLL
KRISTIN M. BERGSTROM
LAWRENCE J. BURNETT
JOHN A. HERBERS
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JEROME M. JANZER
ULICE PAYNE, JR.
PHILIP P. MANN
KEVIN J. HOWLEY
ANTHONY J. HANDZLIK
MARK L. NETZ
STEVEN P. BOGART
JOSEPH J. BALISTRERI
TIMOTHY G. ATKINSON
TIMOTHY A. NETTESHEIM
DAVID A. WEINSTEIN*
JOSEPH SEMO*
JOHN M. VAN LIESHOUT

OF COUNSEL
THOMAS M. STANTON

ATTORNEYS AT LAW
SUITE 2100
1000 NORTH WATER STREET
MILWAUKEE, WISCONSIN 53202-3186
TELEPHONE (414) 298-1000
FACSIMILE (414) 298-8097

September 17, 1993

DENISE P. GOERGEN
JAMES M. BEDORE
JILL M. KOCH
MICHAEL R. SMITH
CATHERINE F. CONWAY
ALBERT S. ORR
R. TIMOTHY MUTH
STEVEN J. COTTINGHAM
WILLIAM T. SHROYER
THOMAS J. MOLTE
ANNE MORGAN HLAVACKA
KATHLEEN S. DONIUS
DAVID D. PAVEK
MARTIN J. MCLAUGHLIN
LARRI J. BROOMFIELD
TIMOTHY P. REARDON
CHRISTINE L. THIERFELDER
MICHAEL D. JANKOWSKI
MARY E. TRIGGIANO-HUNT
WILLIAM P. SCOTT
DIANE H. O'GAMA
CARLEEN T. CLARK*
DAVID R. KROSNER
WILLIAM R. CUMMINGS
STEVEN S. BARTELT
BENNETT E. CHOICE

ALICE D. SEEGER
DAVID M. SANDERS
EDWARD B. WITTE
RODNEY D. DEKRUIF
JOHN R. AUSTIN
CATHERINE L. DAVIES
DAVID J. SISSON
PATRICK J. HODAN
JOHN E. MOSSBERG
MARTIN G. FLYKE
KATHERINE M. NEALON
CAROLYN A. SULLIVAN
VINCENT J. BERES
PETER W. BECKER
JOHN M. BRENNAN III
RICHARD R. LORENZ
COLLEEN D. BALL
DEAN E. MABIE
JOHN E. SCHEMBARI
GERALD L. FELLOWS
GERI T. KRUPP-GORDON
DANIEL J. LA FAVE
DAVID G. HANSON
MATTHEW J. FLANARY

* NOT LICENSED IN WISCONSIN

Top-Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2520040151073

Dear Sir or Madam:

Re: Alternative Reporting and
Disclosure Statement

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 19 C.F.R. section 2520.104-23, the following information is provided:

Name and Address of Employer:
Urology Associates, Limited S.C.
2500 North Mayfair Road
Milwaukee, WI 53226

Employer Identification Number: 39-1092759

Number of Unfunded Deferred Compensation Plans
Maintained by Employer: 1

Number of Employees Initially in the Plan: 3

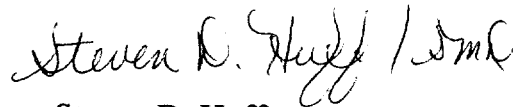
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The Employer adopted the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Yours very truly,

REINHART, BOERNER, VAN DEUREN,
NORRIS & RIESELBACH, s.c.

BY

A handwritten signature in cursive script that reads "Steven D. Huff" followed by a stylized flourish.

Steven D. Huff

21142SDH:EMA