

2520040151044

GRAY & RITTER, P.C.

Attorneys at Law

GATEWAY ONE • ON THE MALL
701 MARKET, 8TH FLOOR
ST. LOUIS, MISSOURI 63101
314-241-5620

ROBERT F. RITTER
GEORGE L. FITZSIMMONS
PAUL J. PASSANANTE
STEPHEN R. WOODLEY
JOAN M. TANNER
JOSEPH L. WALSH, III
JOHN G. SIMON
JEFFREY J. LOWE
PATRICK J. HAGERTY

JOHNNA S. FERGUSON
LEGAL ADMINISTRATOR

OF COUNSEL
MICHAEL P. GUNN

CHARLES E. GRAY
RETIRED

FAX 314-241-4140

September 15, 1993

CERTIFIED MAIL/RETURN RECEIPT REQUESTED #P891 363 019

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

RE: Notice of Plan of Deferred Compensation

Dear Sir:

Pursuant to DOL Reg. §2520.104-23, the undersigned Employer hereby files the following information with respect to its non-qualified plans of deferred compensation:

1. Name and Address of Employer: Gray & Ritter, P. C. General
701 Market Street, 8th Floor, St. Louis, Missouri 63101.

2. Federal Employer Identification No. (EIN): 43-1230744.

3. The Employer maintains four (4) plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. One (1) employee is covered by each of such plans.

Very truly yours,

GRAY & RITTER, P. C.

By: George Fitzsimmons

Title: VP