

Oswego County OB-GYN, P.C.

2520040150980

42 MONTCALM STREET  
OSWEGO, NEW YORK 13126  
TELEPHONE 343-2590

JOSEPH EDMUND MATHER, M.D. RONALD V. UVA, M.D. JOSEPH EDWARD MATHER, M.D. SERGIO R. RIMOLA, M.D.

CERTIFIED MAIL-

-----  
RETURN RECEIPT REQUESTED  
-----

July 1, 1993

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Gentlemen:

To comply with the alternative reporting and disclosure method provided under Labor Regulations # 2520. 104-23, this is to inform you of the adoption of a plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name and address of the Employer maintaining the plan(s):

OSWEGO COUNTY OB-GYN, P.C.  
42 MONTCALM STREET  
OSWEGO, NEW YORK 13126

The Employer's EIN is : 16-1056953

The number of employees participating in each plan is :

Plan Name	Number of Initial Participants
-----	-----
Supplemental Retirement Benefit Plan	5
Plan of Severance Pay	5

JUL 19 1993

Very truly yours,

OSWEGO COUNTY OB-GYN, P.C.

BY: Joseph E. Mather  
Joseph Edmund Mather,  
President