

2520040150907

Office of Employee Benefit Security
Labor-Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Cole Carbide Industries, Inc.
24703 Ryan Road
Warren, MI 48091
(810) 757-8700

Employer Identification No.

38-1690090

Cole Carbide Industries, Inc. maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

One Plan covering one employee.

COLE CARBIDE INDUSTRIES, INC.

By: 

Larry M. Cole

Its: President

Plan Administrator

DATED: February 21, 1994.