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February 7, 1994

Top Hat Exemptions
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20216

Re: South Hill Family Medicine, P.C.
EIN: 91-1502939

Gentlemen:

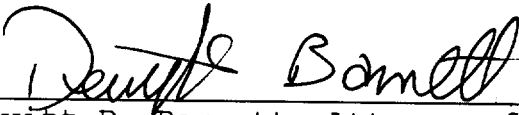
In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded deferred compensation plans for a select group of management or highly-compensated employees, specified in DOL Reg. 2520.104-23, the following information is provided by the above-referenced employer.

The name and address of the employer is South Hill Family Medicine, P.C., 3909 10th Street Southeast, Suite 200, Puyallup, Washington, 98373. The Employer Identification Number is 91-1502939.

The employer maintains one deferred compensation plan designed primarily for the purpose of providing deferred compensation benefits for a select group of management and/or highly-compensated employees. The plan currently covers four (4) employees and became effective on January 1, 1994.

South Hill Family Medicine, P.C.

By


Devitt D. Barnett, Attorney for
South Hill Family Medicine, P.C.