



LINDCO-SPRINGFIELD CO., INC.
LINDCO-CONN CO.

176 Wayside Ave.
P.O. Box 639
West Springfield, Mass.
01090
Tel. 413-737-3577
FAX 413-737-0159

January 14, 1994

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20216

2520040150813

Reference: Lindco-Springfield Company, Inc. -
Deferred Discretionary Compensation Plan

Dear Sir/Madam:

Pursuant to the provision of Department of Labor regulations at 29 C.F.R. Section 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in each plan as of the date of this letter.

Item (1): Lindco-Springfield Company, Inc. 04-2496459
176 Wayside Avenue
West Springfield, MA 01089

Item (2): Lindco-Springfield Company, Inc.
Deferred Discretionary Compensation Plan
For: Henry A. Koziol
55 Shannon Lane
Westfield, MA 01085

Item (3) Plan Number -002
Number of Participants - One (1)

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,
Plan Administrator

Mark A. Koziol
Mark A. Koziol





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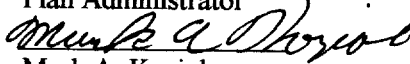
Item (1): Lindco-Springfield Company, Inc. 04-2496459
176 Wayside Avenue
West Springfield, MA 01089

Item (2): Lindco-Springfield Company, Inc.
Deferred Discretionary Compensation Plan
For: Richard P. Ford
472 Mountain Road
Somers, Ct 06071

Item (3) Plan Number -001
Number of Participants - One (1)

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,
Plan Administrator


Mark A. Koziol

