



**THERAPEUTIC
RADIATION ONCOLOGY, P.C.**

2520040150806

27 December 1993

JOHN WARNER RAY, M.D.
DAVID L. SHAW, M.D.
THOMAS A WHITEHEAD, M.D.
GARY B. STILLWAGON, Ph.D., M.D.
JOHN H. GIESLER, M.D.

INSTITUTE FOR
RADIATION THERAPY, INC.
255 Professional Ct.
Riverdale, GA 30274
404-997-8424

COBB CENTER FOR
RADIATION THERAPY, INC.
1800 Hospital South Drive
Austell, Georgia 30001
404-948-6000

NEWNAN REGIONAL
RADIATION THERAPY
CENTER, INC.
211 Millard C. Farmer
Ind. Blvd.
Newnan, Georgia 30263
404-254-9600
Atl. 404-681-4565

GRIFFIN REGIONAL
RADIATION THERAPY
CENTER, INC.
725 S. Eighth Street
Griffin, Georgia 30223
706-228-3737
Atl. 404-222-9411

CERTIFIED MAIL -
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation Section 2520.104-23(b), please be advised that **Therapeutic Radiation Oncology, P.C.** has adopted and will maintain an unfunded deferred compensation arrangement for the purpose of providing deferred compensation for a select groups of management and/or highly compensated employees. At the present time, there is one (1) such arrangement with one (1) participant.

The Company's address is:

Therapeutic Radiation Oncology, P.C.
255 Professional Court
Riverdale, GA 30274

The Company's Employer Identification Number, assigned by the Internal Revenue Service, is 58-1268632.

Very truly yours,

Therapeutic Radiation Oncology, P.C
By: John Warner Ray, M.D.
Its.