

ALTERNATIVE COMPLIANCE STATEMENT
OF THE
ROSS STORES, INC.
NON-QUALIFIED DEFERRED
COMPENSATION PLAN

Pursuant to Section 2520.104-23 of the Labor Regulations, the following statement is meant to satisfy the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"):

1. Ross Stores, Inc., a Delaware Corporation (the "Employer") maintains the Ross Stores, Inc. Non-Qualified Deferred Compensation Plan (the "Plan") which is designed primarily for the purpose of providing supplemental retirement benefits and death or disability benefits to a select group of management or highly compensated employees of the Employer, as determined by the Plan administrator.
2. The Plan is the only such non-qualified deferred compensation plan maintained by the Employer.
3. The number of employees participating in the Plan as of January 1, 1994 is 38.
4. The name and address of the Employer are as follows:

Ross Stores, Inc.
8333 Central Avenue
Newark, CA 94560
5. The Employer Identification Number of the Employer is 94-1390387.

The submission of this statement is meant to satisfy the alternative method of compliance as described in Section 2520.104-23 for compliance with the reporting and disclosure requirements of ERISA for plans described in subsection (d) of such Section 2520.104-23.