



NORPLEX, INC.

NORTHWEST PLASTIC EXTRUSION

2520040150711

January 31, 1994

Office of Employee Benefits Security
Labor Management Service Administration
US Department of Labor
Washington, D.C. 20216

RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Norplex, Inc.
Post Office Box 814
Auburn, Washington 98071-0814

2. Federal Employer Identification Number (EIN):

EIN: 91-1280901

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees. (Salary Continuation Plan Agreement)

4. One employee is covered by such plan.

Very truly yours,

NORPLEX, INC.

By:

Lois Schley, Secretary