

UNITED
FINANCIAL
RESOURCE
CORPORATION

2520040150709

P 834 416 847

February 1, 1994

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

Dear Sirs:

In order to comply with the requirements of the alternate reporting and disclosure method under ERISA, Title I Part 1, as provided for an unfunded or insured Pension Plan for a select group of management or highly compensated Employees under DOL Reg. Section 2520.104-23, the following information is hereby provided by the Plan Administrator:

Employer: First National Bank

Employer Identification Number: 48-0220942

Address: 112 N. Main Street
P.O. Box 67
Hope, Kansas 67451

The employer currently maintains two (2) plans primarily for the purpose of providing non-qualified deferred compensation for executives who are members of a select group of management or who are highly compensated. There is one participant in each plan.

This filing is made for plans signed by the employer on December 27, 1993.

The Employer will provide a complete copy of the Plan documents to the Secretary of Labor upon request.

Please direct any questions on this filing to the Attorney listed below. Thank you for your attention in this matter.

Sincerely,



W. Martin Seiler
General Counsel

WMS/sas